Decker Mediation



Assessment | Risk Management | Consulting | Training | Mediation



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Work History

Hastings-Tapley Insurance Agency, Inc. (26 yrs)

Executive Vice President & Principal: Mergers & Acquisitions, Strategic Planning, Program Development, Sales & Sales Management, Marketing, Human Resources

Aetna Life & Casualty Insurance Co. (3 yrs) Bond Representative

Financial Analysis, Bond Underwriting, Marketing

Allegra Print & Imaging (4 yrs)

Executive Vice President

New Product Development, Marketing, Accounting

Education

University of New Hampshire

B.A., Business

Chartered Property Casualty Underwriter (CPCU)

Insurance designation

Certified Conflict Trainings

Mediation

Basic Mediation Elder Mediation DivorceMediation

Massachusetts Commission Against Discrimination

Harassment Prevention - Train the Trainer, Discrimination Prevention - Train the Trainer, Conducting Internal Discrimination Complaint Investigations

Volunteer Activities

Development Board for the College of Health & Human Services, Chairman

University of New Hampshire

Board of Directors, Member

North Shore Community Mediation Center

Trainer

North Shore Community Mediation Center

Volunteer Mediator

Salem District Court, Peabody District Court, Essex County Probate and Family Court.